

Request for Union Representation

If you are called to a meeting with management, read the following or present this card when the meeting begins.

If this interview could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at this meeting.

Until my representative arrives, I choose not to participate in this discussion.

UNITEHERE!

You Have A Legal Right To Representation

A 1975 ruling by the Supreme Court (Weingarten Rights) says that if you are called into a meeting with management and are asked questions that lead you to believe that you may be fired, suspended or penalized, you have the right to ask for and receive union representation at this investigatory interview.

YOU MUST MAKE A REQUEST FOR REPRESENTATION.

Management is not obligated to tell you about your rights or to arrange to provide representation prior to the meeting.

Please see the back of this card for a handy statement that you can use should you find yourself involved in a meeting with management where you think you may end up being penalized in some way.

